

E. Board Present: Cathy Mastronardi, Narly Bedoya, Fay Borgatti, Kim Thompson, Donna LaPierre, Connie Long, Deb Husbands, Maria Rosa, David Stein, Sonia Henriquez, Kareem White, Caryn LaFlamme (AFT), and myself. Irene Vershon was excused.

Welcome & Overview: Names must be on Master List to gain access to meeting. Cameras must be on.

Minutes: Were read and accepted by Sue Montmeny, seconded by Donna LaPierre.

Treasurer's Report: Yearly audit is taking place, everything is fine. No Dues increase. 760 members strong.

Amendments to Constitution: Changes to be made: adding Tutors, election process for officers and delegates and PVLC name changed to WMALF. Poll taken to approve/ or not for these changes. Results of Poll: 75/78—96% approved; 3/78---4% disapproved. Changes passed.

Election: Narly Bedoya, Election Chairperson Cast 1 roll call vote—Cassandra Carted DeBerry made the motion to accept, Sue Montmeny seconded the motion.

Newly Elected:

- President, Catherine Mastronardi
- 1st Vice President, Kim Thompson
- 2nd Vice President, Irene Vershon
- Secretary, Debora Bys
- Treasurer, Fay Borgatti

Negotiations: Not happening due to COVID-19. In the beginning tried to get a pay raise, city refused. Worked on keeping us all employed and what our duties will be.

Duties: Our duties haven't changed. Wording of 'Co-Teacher' just to access new software. We are not responsible for lesson planning or grading. We aren't licensed. Get in touch with Union if asked to change your duties. Need to attend Zoom classrooms and breakout groups for small group.

Equalized Pay: District needs 3 months to get software up and running then 3 months to practice.

Unemployment: Went to District for unemployment issues, sorry it is out of our hands. It's a State issue. If denied, apply for an appeal, Harold our Atty will support you if all your paperwork is in order.

Questions & Answers:

- Can't respond to individual issues
- Unemployment --should have been about 200 members—over 400 applied, many outside of the bounds (applied before school was out, before summer school started)
- In-Person School—nothing has been bargained yet, been dealing with remote
- Coverage Pay—If teacher doesn't log in, get in touch with your Principal so you get coverage pay
- Can make parent phone calls this year
- SPS is not participating in Tax Vacation Program
- Yes, to access to IEP's from teachers
- Yes, to 30 HR tier increase
- 30 HR PD will run, first few weeks will be IT
- From Caryn LaFlamme, AFT: our contract is held to full force and effect. % raises haven't been negotiated due to COVID happening. Priority to in-person learning. Our proposal for wages will be retroactive, needs to be negotiated. Cathy is always working for our benefit. Para's should be working closely with teachers. We are getting paid to work a regular day. Not in your car! Must be available to students. Be Present! Be Engaged! Have Patience! Be available! Principals can bop in without saying anything. Be Aware! Job security—the more people leave to find new jobs. City knows they need us.
- First Quarter ends-Nov. 14th, October the School Committee will review and vote on future learning plan.

Meeting Adjourned at 5:10 Kim Thompson made the motion to end meeting. Sonia Henriquez seconded the motion.

Respectfully Submitted, Debora Bys, Secretary